

## Seshadripuram Institute of Management Studies

Date: 14 September 2019

### Guest Lecture on Change Management



Seshadripuram Institute of Management Studies conducted a Guest Lecture on Change Management on September 15, 2019, which was a pilot seminar conducted by Mr. Santosh, General Manager, ORB Energy Pvt. Ltd.. The lecture was held for third semester students.

Mr. Santosh spoke about the type of changes in management, like incremental change which is a continuous process and step change, like raid or fast change which is in large scale. After that he explained about force of change like internal and external change and the various changes in line to it.

The topics covered in the seminar were as follows:

- What is Change?
- Forces of change.
- Change management process/stages
- Reasons for resistance to change
- Leadership role in change
- Change management process
- Team building
- How the organization can overcome resistance to change.

Mr. Santosh also recommended the book called 8 Step Change Models by John Kotter for the students.

The entire seminar was essential to all the students so that they can learn how to manage and predict the change and sustain themselves with the change in management.